

Date of issue: Monday, 4 January 2021

**MEETING:**

**SLOUGH WELLBEING BOARD**

Councillor Pantelic, Lead Member for Health and Wellbeing  
Dr Jim O'Donnell, East Berkshire Clinical Commissioning Group,  
Slough Locality  
Lucy Bowman, Partnership Manager, Department for Work and  
Pensions  
Neil Dardis, Frimley Health NHS Foundation Trust  
Representative  
Tracey Faraday-Drake, Executive Place Managing Director  
Chris Holland, Royal Berkshire Fire and Rescue Service  
Eleni Ioannides (Interim Executive Director for Children/Slough  
Children's Services Trust Chief Executive)  
Ramesh Kukar, Slough CVS  
Tessa Lindfield, Director of Public Health  
Councillor Nazir, Lead Member for Housing & Community Safety  
Colin Pill, Healthwatch Representative  
Alan Sinclair, Executive Director People (Adults)  
Aaryaman Walia, Slough Youth Parliament Representative  
Superintendent Wong, Thames Valley Police  
Josie Wragg, Chief Executive, Slough Borough Council

**DATE AND TIME:**

TUESDAY, 12TH JANUARY, 2021 AT 5.00 PM

**VENUE:**

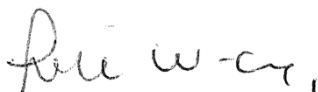
VIRTUAL MEETING

**DEMOCRATIC  
SERVICES OFFICER:  
(for all enquiries)**

NICHOLAS PONTONE  
07749 709 868

NOTICE OF MEETING

You are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.



**JOSIE WRAGG**  
Chief Executive

**AGENDA**  
**ITEM**

**REPORT TITLE**

**PAGE**

**WARD**

**AGENDA**

**PART I**

Apologies for absence.

**CONSTITUTIONAL MATTERS**

- |    |                          |   |   |
|----|--------------------------|---|---|
| 1. | Declarations of Interest | - | - |
|----|--------------------------|---|---|

*All Members who believe they have a Disclosable Pecuniary or other Interest in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Section 4 paragraph 4.6 of the Councillors' Code of Conduct, leave the meeting while the matter is discussed.*

- |    |  |       |   |
|----|--|-------|---|
| 2. | Minutes of the last meeting held on 17th November 2020 | 1 - 6 | - |
|----|--|-------|---|

**ITEMS FOR ACTION / DISCUSSION**

- |    |   |         |     |
|----|---|---------|-----|
| 3. | Strong, Healthy and Attractive Neighbourhoods - January 2021 Update | 7 - 42  | All |
| 4. | Workplace Health Task and Finish Group - January 2021 Update        | 43 - 54 | All |

**FORWARD PLANNING**

- |    |   |         |   |
|----|---|---------|---|
| 5. | Slough Wellbeing Board Work Programme 2020-21 | 55 - 60 | - |
|----|---|---------|---|

**ITEMS FOR INFORMATION**

- |    |  |         |   |
|----|--|---------|---|
| 6. | Attendance Report                      | 61 - 62 | - |
| 7. | Date of Next Meeting - 24th March 2021 | -       | - |

**Press and Public**

This meeting will be held remotely in accordance with the Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020. Part I of this meeting will be live streamed as required by the regulations. The press and public can access the meeting from the following link (by selecting the meeting you wish to view):

<http://democracy.slough.gov.uk/mgCalendarMonthView.aspx?GL=1&bcr=1>

Please note that the meeting may be recorded. By participating in the meeting by audio and/or video you are giving consent to being recorded and acknowledge that the recording will be in the public domain.

The press and public will not be able to view any matters considered during Part II of the agenda.



**Slough Wellbeing Board – Meeting held on Tuesday, 17th November, 2020.**

**Present:-** Dr Jim O'Donnell (Vice-Chair, in the Chair), Danny Bailey (deputising for Neil Dardis), Lucy Bowman, Sue Foley (deputising for Tessa Lindfield), Eleni Ioannides, Ramesh Kukar, Councillor Nazir (from 6.37pm), Alan Sinclair, Supt Wong and Josie Wragg

**Apologies for Absence:-** Councillor Pantelic, Tracey Faraday-Drake, Chris Holland, Neil Dardis and Aary Walia

**PART 1**

**23. Declarations of Interest**

None were declared.

**24. Minutes of the last meeting held on 23rd September 2020**

**Resolved –** That the minutes of the meeting held on 23<sup>rd</sup> September 2020 be approved as a correct record.

**25. Better Care Funding Programme 2019-20 - Annual Report**

The Better Care Fund Programme Manager, Mike Wooldridge, introduced a report that informed the Board of the key areas of activity and outturn position of the Better Care Fund (BCF) programme for Slough in 2019-20.

The plan for 2019-20 included the investment and activity towards further personalising and integrating care to make significant improvements for Slough's residents. The programme had been delivered in line with the plan agreed by the Health and Social Care Partnership Board in September 2019 and received by the Slough Wellbeing Board in November 2019.

Slough Borough Council hosted the pooled budget of £14.4m in 2019-20 and was funding was spent on 42 schemes grouped into Proactive Care; Single Point of Access & Integrated Care Services; Strengthening Community Capacity; Enablers; Grant Funding and Out of hospital services. Progress of key BCF projects was summarised including Local Access Points, hospital in-reach/discharge and the work of Community Multi-Disciplinary Teams. There were several additional funding lines incorporated into the BCF during the year to support the delivery of high impact changes. These included a GP in A&E supporting discharge to the community, paediatric hotline supporting GPs, end of life care advice and continuity health care service to carry out assessments and commission appropriate care placements.

Performance measures were reviewed as follows:

- Non-elective admissions – Slough continued to perform well achieving lower than planned non-elective admissions, with a marked reduction from previous years, partly due to the impacts of Covid-19.
- Residential care admissions – BCF plan set a target of no more than 78 care home admissions and this target was met with an actual figure of 74 admissions.
- Reablement – the target success rate was 90% and outturn was 70%. This was partly attributed to standard variances throughout the year, but it was also noted that there was an increase in complexity and acuity of the frail and older people leaving hospital.
- Delayed transfers of care – Slough was consistently reporting under or close to the target delayed days up until counting stopped in February due to Covid-19.

In conclusion, the Board noted that the programme was being well managed and was delivering strong performance. Dr O'Donnell highlighted that due to the significant amount of work undertaken by partners, Slough now had a good track record in avoiding hospital admissions. It was noted that that hadn't historically been the case and the improvements in performance since 2012/13 was evidence of the strong partnership working in place. Members asked a number of questions about the financial profile and it was responded that some contingency was being held to deal with winter pressures.

At the conclusion of the discussion the report was noted.

**Resolved** – That the report outlining the progress and delivery of the BCF Programme for 2019-20 be noted.

## **26. Safeguarding Partnership Annual Report 2018-19**

The Safeguarding Partnership Manager, Betty Lynch, summarised the Safeguarding Partnership Annual Report for 2018-19. The report had been delayed due to Covid-19 and so the update provided including both a summary of the annual report for 2018-19 and more current issues.

The report presented was the Safeguarding Children's Annual Report for 2018-19. Since the reporting period a single Slough Safeguarding Partnership had been established for children's and adults and the work of the new strategic partnership would be reflected in the 2019-20 annual report which was expected to come to the Board in the first quarter of 2021. The benefits of this approach were outlined, including cross-working between leaders in children's and adult services and an holistic strategy to tackle exploitation. Progress against the specific objectives for the reporting year were summarised and this included a new comprehensive neglect strategy and neglect tool for practitioners. Dr O'Donnell commented on the increased alignment between GP practices and safeguarding leads which was an important step forward.

The Board noted the report.

**Resolved** – That the Safeguarding Partnership Annual Report 2018-19 be noted.

**27. Priority One - Starting Well - Children and Young People Partnership Board Update**

The Board received a verbal update from the Policy Insight Analyst, Tiran Khehra, on Priority One - Starting Well – Children and Young People Partnership Board.

The update focused on the work underway to refresh the Youth Offer in Slough. As part of the Offer, the Council was looking at opportunities for a new Youth Centre. The scope of the proposal was outlined and it was aimed to ensure services were coordinated and potentially co-located with partners. The new Centre would build on the existing youth service offer and be aligned with the Council's localities strategy. A briefing note had been provided to the Children and Young People Partnership Board recently and a report would be considered by the Education & Children's Services Scrutiny Panel in December. It was expected that the Business Case would be developed by January.

Members of the Board were supportive of the concept and asked whether mental health services had been considered as part of the offer. It was responded that mental health was being considered as part of the process and had been raised in workshops that had been held with young people. Discussions with partners was a key part of refining the proposal.

At the conclusion of the discussion the update was noted.

**Resolved** – That the update be noted.

**28. Priority Two - Health and Social Care Partnership Board Integration Update**

The Council's Executive Director People (Adults), Alan Sinclair, introduced a report that updated on the work of the Health & Social Care Partnership Board (HSCPb) to the deliver on Priority Two of the Slough Wellbeing Strategy relating to Integration.

*(Councillor Nazir joined the meeting)*

This was the first update the HSCPb had provided since it had been tasked with leading on the Integration priority following the adoption of the refreshed Slough Wellbeing Strategy in the summer of 2020. Covid-19 had caused some disruption to the work of the HSCPb initially as partners were focused on the Covid-19 response. However, the core partners began meeting again in May 2020 and had then returned to holding meetings with all partners receiving reports on issues such as the work of Slough Healthwatch, CCG winter preparations and the impact of Covid-19 on mental health services in Slough. The HSCPb was working to develop a new Health & Care Plan

which would set out how partners could deliver greater integration. A task group had been established and whilst Covid-19 had had an impact on its early work some key areas for the plan to focus on had been identified including working with the newly established Primary Care Networks to tackle health inequalities, strengthened working between public health and the voluntary and community sector, building on the integration of services already undertaken and integrated mental health services. To support the work an insight dashboard would be produced for the HSCP which would set out progress on six key indicators.

Members of the Board asked a number of questions, including about the indicators selected for the dashboard and when it would be ready. It was responded that the proposed use of the discharge to assess indicator was preferred to the delayed transfer of care (DToC) measure previously used as it focused on how people could be supported in their homes. Slough performance on DToC had been good overall, but it measured a failure in the system whereas discharge to assess was a more positive and relevant indicator. The initial six indicators could be added to as the plan took shape and it was hoped the first dashboard would be ready for the HSCP meeting in early December. The Board discussed the impact of Covid-19 on integration and it was considered that the fact there were strong pre-existing relationships in place between partners had been evident in the close working that took place in the Covid-19 response, for example some of the projects in place had helped avoid hospital admissions. The work on integration over several years had put Slough in a strong positive to respond to the challenges of Covid-19.

The Board recognised the good work that was taking place on integration. The report was noted.

**Resolved** – That the work of the Health & Social Care Partnership Board to deliver the second priority of the Slough Wellbeing Strategy on Integration be noted.

## **29. Frimley Clinical Commissioning Group (CCG) Potential Merger Update**

The Board noted an information report that updated on the potential merger of the Clinical Commissioning Groups (CCGs) in East Berkshire, North East Hampshire & Farnham and Surrey Heath. A detailed report had been provided to the Slough Wellbeing Board in September.

The merger would, if agreed, create a single CCG in the Frimley Health & Care ICS from 1<sup>st</sup> April 2021. It was noted that member practices had voted in favour of the merger on 15<sup>th</sup> September 2020 and worked continued to agree details of the changes on the constitution.

**Resolved** – That the update on the potential merger of CCGs be noted.

**30. Slough Wellbeing Board Work Programme 2020/21**

The Board considered and agreed the Work Programme for the remainder of the municipal year as set out in Appendix A.

**Resolved** – That the Work Programme, as set out in Appendix A to the report, be agreed.

**31. Attendance Report**

**Resolved** – That the details of the Attendance Record be noted.

**32. Date of Next Meeting - 12 January 2021**

The date of the next meeting was confirmed as 12<sup>th</sup> January 2021 at 5pm.

Chair

(Note: The Meeting opened at 5.00 pm and closed at 5.50 pm)

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**SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Slough Wellbeing Board

**DATE:** 12th January 2021

**CONTACT OFFICER:** Ketan Gandhi, Associate Director – Place Regulation  
(Previously Service Lead – Communities and Leisure)

**(For all Enquiries)** 01753 875 500

**WARDS:** All

**PART I**  
**FOR COMMENT AND CONSIDERATION**

**STRONG, HEALTHY AND ATTRACTIVE NEIGHBOURHOODS – JANUARY 2021 UPDATE**

1. **Purpose of Report**

To provide the Slough Wellbeing Board with an update on the work to address Priority Three: Strong Healthy and Attractive Neighbourhoods of the Slough Wellbeing Strategy.

2. **Recommendations/Proposed Action**

That the Board review the work being done to address Priority Three: Strong Healthy and Attractive Neighbourhoods of the Slough Wellbeing Strategy.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

3.1 The work of the Slough Wellbeing Board aims to address the four priority areas outlined in the Slough Wellbeing Strategy 2020-2025:

- Starting Well
- Integration
- Strong, healthy and attractive neighbourhoods
- Workplace Health

3.2 In particular, the work discussed here aims to address Priority Three – Strong, Healthy and Attractive Neighbourhoods.

3.3 The priorities in the Wellbeing Strategy are informed by evidence of need contained in the Joint Strategic Needs Assessment. Therefore, the work outlined in the work programme is built upon the evidence outlined in the JSNA.

3.4 The work of the Slough Wellbeing Board also contributes to the five priority outcomes in the Council's Five Year Plan:

- Outcome 1: Slough children will grow up to be happy, healthy and successful.
- Outcome 2: Our people will be healthier and manage their own care needs.
- Outcome 3: Slough will be an attractive place where people choose to live, work and stay.
- Outcome 4: Our residents will live in good quality homes.
- Outcome 5: Slough will attract, retain and grow businesses and investment to provide opportunities for our residents.

3.4 The work discussed here sits across these outcomes, and aims to address all five of these outcomes.

#### 4. **Other Implications**

(a) **Financial**

There are no financial implications of proposed action.

(b) **Risk Management**

There are no risk management implications of proposed action.

(c) **Human Rights Act and other Legal Implications**

There are no Human Rights Act implications arising from this report.

(d) **Equalities Impact Assessment**

There are no equalities implications arising from this report.

#### 5. **Supporting Information**

5.1 The Slough Wellbeing Board last received an update on the work being done to address this priority at the meeting on the 23<sup>rd</sup> September 2020. In this meeting, the Board was informed that work to deliver the Strong, Healthy and Attractive neighbourhoods initiative in Chalvey had begun. The board was given an update on the activities being undertaken in the Chalvey ward, and informed that the approach developed in this area would be used as a model to roll out across Slough.

5.2 Over the last few months, work has continued on the Chalvey Strong, Healthy and Attractive Neighbourhoods scheme. This has included:

- Developing the ‘Strong, Healthy and Attractive Chalvey’ plan. An updated version of this plan can be found in Appendix A.
- Recruiting community representatives to form the Chalvey Community Partnership (CCP), now established as a community group.
- The team are currently in the process of setting up the subgroups which will consist of community reps from CCP and partners working on the

projects in each of the action plans – all first meetings will have happened by the end of January 2021.

- As part of setting up the subgroups, the team is reaching out to more partners, raising the profile of the project and increasing buy-in from partners.
- Updates on projects: Chalvey Can has increased the number of families signed up and have been running successful monthly challenges; Grove Academy planned for 5<sup>th</sup> Jan opening, Chalvey Early Years Centre opened and Community Centre handed over to SBC (due to open in Jan 2021); Intensive Engagement have finished their door knocks, having spoken to over 600 households, two focus areas have been chosen for next steps, Finefield Walk looking at Community Safety and Alexandra Road and surrounding roads for groups gathering/loitering; Urban Tree Challenge plans have been made with first site in Chalvey being planted in February 2021; parking zone coming into force.

5.3 The Strong, Healthy and Attractive Neighbourhoods initiative is now due to be expanded to two other neighbourhoods. The next two neighbourhoods to be involved in this project are Colnbrook and Britwell.

5.4 Each of the neighbourhoods involved in a Strong, Healthy and Attractive Neighbourhoods project will have its own Community Partnership group. This brings together members of the community to steer the work going on in their local area.

5.5 In addition to these Community Partnerships, a Strong, Healthy and Attractive Neighbourhoods Steering Group (also referred to as a Task and Finish Group) has been set up. This group brings together key partners from across the town to provide strategic input and guidance to the project as a whole. It will also include representatives from the Community Partnerships of each Strong, Healthy and Attractive Neighbourhood. This group will meet quarterly. The membership of this group includes:

- Ketan Gandhi (Co-Chair) – Slough Borough Council
- Ramesh Kukar (Co-Chair) – Slough Council for Voluntary Service
- Samreen Aslam – East Berkshire CCG
- Ricky Chana – East Berkshire CCG
- Sangeeta Saran – East Berkshire CCG
- Neil Misselbrook – Thames Valley Police
- Samina Hussain – Slough Business and Community Partnership
- Jamie Green – YES Consortium
- Susan Dyer – Slough Borough Council
- *More members to be confirmed, from the SBC Housing Team.*

The Terms of Reference of this group have been updated to reflect the changes to the membership of the group, and the change to the working name of the group. An updated terms of reference can be found in Appendix

B. A flowchart showing the how the steering group, Community Partnership groups and the Wellbeing Board fit together can be found in Appendix C.

6. **Conclusion**

This report is intended to provide the Slough Wellbeing Board with an update on the work being done to address Priority Three: Strong, Healthy and Attractive Neighbourhoods.

7. **Appendices Attached**

A – Strong, Healthy and Attractive Chalvey

B – Terms of Reference – Strong, Healthy and Attractive Neighbourhoods.

C – Stronger Neighbourhoods Structure Flowchart

8. **Background Papers**

None.

# Strong, Healthy and Attractive Chalvey





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## Introduction

Strong, healthy and attractive communities are built on a combination of people, place, local pride and collaborative working with a clear understanding of need, feel and substance of the neighbourhood. The strong, healthy and attractive neighbourhoods' initiative starts with the principle of working 'with' communities, rather than doing things 'to' them.

In Summer 2019 Slough Borough Council worked with local partners and the community to ask questions around the aspirations for Chalvey, taking into account the challenges the area faces as one of the wards with the highest level of need across all of Slough. A community survey was completed and data was captured from different agencies working in the area, which can be seen from page 4, to give a strong picture of the areas of need and success.

The different sources of data can be seen in Appendix H on page 23 of this document. This included Thames Valley Police speaking to residents door to door as part of the Intensive Engagement programme; Slough Borough Council's Community Development Team engaging residents with the Creating Stronger

Neighbourhoods Survey both online and in person; and Slough Borough Council supporting engaged residents to discuss the findings from the survey and think about how the project should move forwards.

Layering the hard data with the community voice has allowed this community plan to keep residents at the heart of the projects featured. The project will be driven by an operational group made up of community members, working with council officers and representatives from the various organisations included in these projects. This plan was published in October 2020 with progress updates to be published annually. The plan is flexible and can be altered at any time, with the consent of the operational group.



Cllr Ruqayah Begum



Cllr Atiq Sandhu



Cllr Mohammed Sharif



## How did we engage the community?

### What do you think of Chalvey?



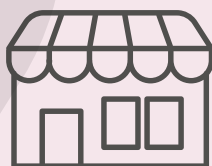
### What do you think about the first draft?



The first draft of this plan was shared through these routes and more!



local whatsapp  
groups



local businesses



schools



places of worship

## Get to know Chalvey: your words

"I care for our neighbourhood and see that it can be improved and made far better"

### Resident responses from 'Needs Analysis' survey of Chalvey residents - Creating Stronger Neighbourhoods (2019)

"I love my hometown and it makes me sad to hear the reputation its received. I already keep my area clean and with my uncle and dad do a street clean up of my surrounding area"

"Park is not well kept and makes me sad as once upon a time it was a place that everyone went to for picnics etc"

"I am happy to say I live in Chalvey. I love the diversity, but there isn't a feel of community per se."

"Generally Chalvey needs a makeover. It has a reputation of being poor and it's down to the upkeep."

"The community need to mix and learn to help each other"

"Anti-social behaviour from children and young adults hanging around. Street drinking is a problem. Also the state of some of the rental properties and shops along Chalvey Road East. Some work needs to be done about community cohesion with the Roma"

"We need more community cohesion. More public meeting/ social places for young people."

"There is no sense of security and there are large groups of people intimidating passers by and parking remains a huge problem"

This is a community. It's always been a community. Other areas might have nicer houses or bigger gardens but they have no community and that's what I get from Chalvey. I know a lot of people here and I know the place and that's what keeps me here. *Margaret Inniss - Chalvey Stories*

"I've been living here for the last 22 years; my neighbourhood is a larger part of my family"

"Close to town centre and jubilee river/eton, nice neighbours"



"When people look beyond the surface I know they will find a really spirited community that is always willing to work together... Chalvey is well-connected."  
*Annie Bunger - Chalvey Stories*



"My favourite part of Slough is Chalvey. It's the part of Slough I know the best... When I think about this area, they are all good feelings - positive feelings."  
*Kuljeet Singh Dobe - Chalvey Stories*

"I live here and this place is my identity"

"I want to see people support each other more than anything else. We should be working together to build Chalvey as a better place. Not to just think about themselves but what's good for Chalvey? - rather than what's good for you or me."

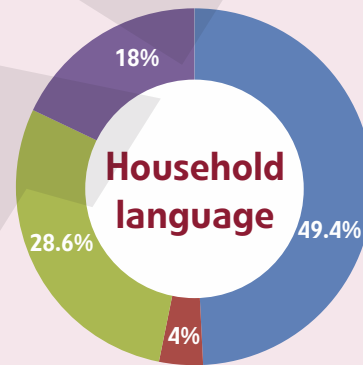
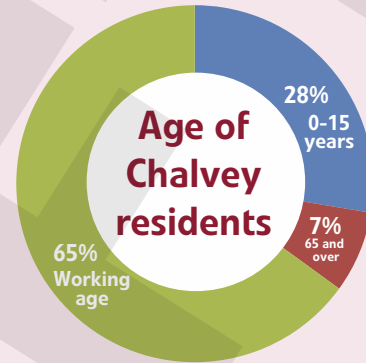
*Iqbal H Abdeali - Chalvey Stories*



"I live by what I experience. I don't follow anybody's negative talk [about Chalvey] - that is not my experience... I've never experienced anything negative enough for me to hate it or for me to say anything negative about it. If I have a hope for younger generations in Chalvey it is that they will stay in education and young women in particular will make the most of their lives."  
*Yasmine Ali - Chalvey Stories*

# Get to know Chalvey: statistics and survey results

## People

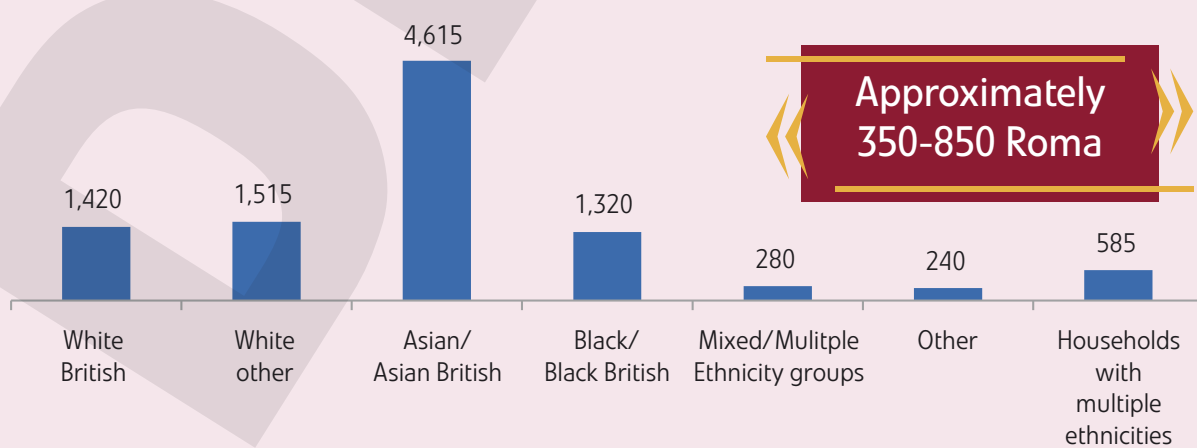


- All people in households have English as main language
- No adults but some children have English as their main language
- No household members have English as their main language
- At least one adult (not all) have English as their main language

Chalvey is the 2nd most deprived ward in Slough. 20.9% of children in Chalvey are at risk of living in poverty, compared with 19.3% across Slough.

A third of people are classed nationally in the 10% most deprived against the measure of 'barriers to housing and services'.

### Broad ethnic groups within Chalvey

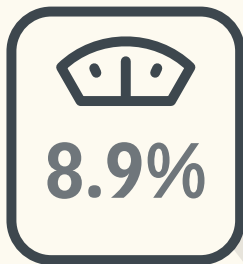


The following 6 themes were chosen as key areas of development from survey responses and the following information gives a good idea of the current situation in Chalvey.

## Health & Wellbeing



Chalvey ward is the second poorest in terms of health across the Frimley NHS area which covers North Hampshire, East Berks, West Surrey and South Bucks



Estimated prevalence of obesity in Chalvey by NHS Digital



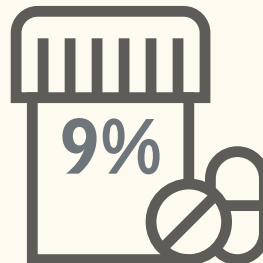
Estimated prevalence of high blood pressure in Chalvey by NHS Digital



Healthy life expectancy in Chalvey for men and women estimated by Local Insight Report



Within Chalvey GP registers estimate of the prevalence of depression



Estimated prevalence of diabetes in Chalvey by NHS Digital (above the English average of 7%)

## Housing & Regeneration



Homelessness applications per 1,000 households in Chalvey (ranked 14th/15)



for owner-occupier affordability

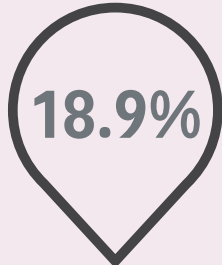


for private rental affordability

\*15th is the worst across Slough

# Get to know Chalvey: statistics and survey results

## Businesses, Skills & Jobs



people living in income deprived households, reliant on means tested benefits. Average in Slough is 15.3%



children less likely to achieve at school (attainment level 8 in 2016/17, compared to all children in Slough of 61.6%)

**115**  
Chalvey residents

claiming Job Seekers allowance according to the ONS figures Sep 2017

**1.4%**

of the population in Chalvey claim job seekers allowance compared to 1.35% of the Slough population

## Community Safety



“**65%\*** of survey respondents said crime and community safety was the thing needing the most improvement”

“**15%\*** of respondents to the Creating Stronger Communities survey reported feeling ‘not at all’ or ‘not very’ worried about their personal safety at night”



recorded crimes per 1,000 of the population ranking 13th out of 15 wards in 2018

\*Exact survey figures can be found on page 23 Appendix H





## Community Cohesion



51.92%

of residents surveyed for the place survey (2018) felt there is a very or fairly big, problem with people not treating each other with respect and consideration

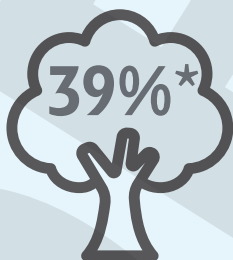
Lack of belonging was heavily reported in the Creating Stronger Neighbourhoods Survey (2019)



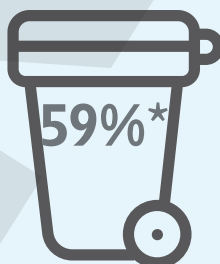
The top reasons given for those responses were a **lack of community cohesion** and **no sense of community**.



## Environment



of survey respondents reporting parks and open spaces as their most valued part of their community



of respondents most valued clean streets as part of their community



out of the 15 wards for air quality



out of 15 wards for flytipping

\*15th is the worst across Slough

\*Exact survey figures can be found on page 23 Appendix H

# What are we trying to achieve?

See appendices for further detail about projects mentioned and action plans for each theme





## Making it happen

### How can you get involved?

If you are an organisation and are interested in working in Chalvey please contact the Community Development Team at **communitydevelopment@slough.gov.uk**

If you are a Chalvey resident and want to hear more about the plan or how you can get involved please contact the Community Development Team at **communitydevelopment@slough.gov.uk**

Now is the time to make this happen, the plan is written, the people are in place and all of the partners involved are keen to get started

Detailed action plans for each theme can be found in the appendices of this document and will be used to monitor progress. The operational group will be made up of community members, council officers and partners working together to deliver this community plan.

Regular meetings will be held to review the progress of the projects within the plan, holding all parties to account and official annual progress reports will be published along with frequent updates shared with the community.

### Important pathways to note

- To report issues to Slough Borough Council visit: <https://slough-self.achieveservice.com/MyServices>
- To report an unlicensed HMO or property email: **privatesectorhousing1@slough.gov.uk** or call: **01753 477307**
- To report empty properties call **01753 875431** or email **privatesectorhousing1@slough.gov.uk**
- To report non-emergency police issues call **101**
- To report emergency police issues call **999**
- To report non-urgent police issues specifically in Chalvey email: **ChalveyUptonTownNHPT@thamesvalley.pnn.police.uk**

## List of appendices

Appendix A: Current Services Available in Chalvey

Appendix B: Health & Wellbeing Action Plan

Appendix C: Housing & Regeneration Action Plan

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Appendix E: Community Safety Action Plan

Appendix F: Community Cohesion Action Plan

Appendix G: Environment Action Plan

Appendix H: Data Sets, Survey Figures and Photo Credits



# Appendix A: Current Services Available in Chalvey

Chalvey has a lot to offer residents of Slough including:



### Places of worship

Places of worship - mosques, churches, hindu temple and gurdwara



### Health services

Chemist  
Doctors Surgery



### Food and Beverages

Local supermarkets  
Off licences  
Fast food outlets  
Juice bar



### Car services

Car MOT and repair centre  
Car body repairs  
Car washes



### Children's services inc. schools and nurseries

Chalvey Grove Children's Centre  
Slough + Eton Secondary School  
Montem Academy  
Grove Academy  
Claycots  
Chalvey Early Years Centre  
Preschools  
Childminders  
Day nurseries  
Nursery school



### Parks and open spaces

Keel Drive Allotments  
Ragstone Road Allotments  
Stabmonk Park  
Chalvey Recreation Ground  
Temple Wood  
Tower and Ashbourne Play Area



### Community and support services

Chalvey Community Centre (January 2021)  
Chalvey Hub (January 2021)  
Brook House Sheltered housing  
YMCA  
Ward Councillors  
Slough's MP Office  
Pakistani Welfare Association community centre and support/advice services  
SHOC  
PowerLeague  
Slough Bowls Club



### Essential services

Chalvey Recycling Centre  
Petrol Station  
Dry cleaners  
Launderette  
Funeral services












### Retail offer





Local barbers  
Hairdressers and beauticians  
Betting shop  
Local shops and off licences  
Solicitors  
Tailors  
Hotel  
ASDA including optician, travel money, pharmacy, halal butchers

## Appendix B: Health and wellbeing action plan

**Behaviour Change:** Chalvey will be more active, more often, making healthier choices with improved access to health services and support leading to a better healthy life expectancy and improved wellbeing




	Health and wellbeing		Community safety
	Housing and regeneration		Community cohesion
	Business skills and jobs		Environment




Project Name	Project details	What difference will that make to the community?	Lead by who?	Start Date	Completion Date	What we need from the community
<b>Chalvey Can</b> 	A 3 year project supporting families to adopt more healthy and active lifestyles. Engage 800 families in Tier 1 Engage 40+ families per year in Tier 2 Engage 30 families per year in Tier 3	<ul style="list-style-type: none"> <li>Improved health and wellbeing for families in Chalvey</li> <li>More activities for children and families in Chalvey's parks and open spaces</li> <li>Learning opportunities in the form of training qualifications</li> </ul>	Active Slough	Summer 2020 (COVID dependent)	Summer 2023	<ul style="list-style-type: none"> <li>Attend activity sessions</li> <li>Promote the programme to other members of the community</li> <li>Train to become community coaches and deliver sessions in Chalvey</li> </ul>
<b>Living Well Programme</b> 	A service launched in April 2020 to support residents with lifestyle changes including: <ul style="list-style-type: none"> <li>Stopping smoking</li> <li>Weight management</li> <li>Oral hygiene</li> <li>Healthy eating</li> <li>NHS Health Checks</li> <li>Falls Prevention support</li> </ul> You can access this support online or in person all for free with easy access to tailored personal plans. Support sessions will be available at the Chalvey Community Centre from early 2021	<ul style="list-style-type: none"> <li>Improved health and wellbeing for residents in Chalvey, specifically:                             <ul style="list-style-type: none"> <li>Increased smoking cessation</li> <li>Reduction in obesity levels</li> <li>Improvement in oral hygiene of under 5s</li> <li>Reduction in high blood pressure, diabetes and coronary health disease</li> <li>Reduction in falls for 65+</li> </ul> </li> </ul>	Solutions4Health and Public Health	April 2020	Ongoing	<ul style="list-style-type: none"> <li>Work with Solutions4Health to tell them what kind of sessions the community in Chalvey want</li> <li>Attend sessions</li> <li>Promote the services to other residents</li> </ul>
<b>Chalvey Medical Centre</b> 	A new GP surgery will be built to offer state of the art primary care facilities for the population of Chalvey. The building will be a health hub, able to give residents access to a range of health services, including GP services and community health initiatives	<ul style="list-style-type: none"> <li>Improved GP services for Chalvey residents</li> <li>Improved access to health services</li> </ul>	Dr MLH Kumar (Chalvey Medical Centre)	Summer 2020	Summer 2021	<ul style="list-style-type: none"> <li>Register at the new surgery</li> <li>Engage with health initiatives offered by the health hub</li> </ul>

Project Name	Project details	What difference will that make to the community?	Lead by who?	Start Date	Completion Date	What we need from the community
<b>Young Health Champions</b> 	<p>Young people volunteer to increase awareness of healthy lifestyles and promote involvement in activities supporting positive mental health and emotional wellbeing among their peers. They also influence decisions with local health partners linked to the mental health and wellbeing services for children and young people. There are already YHCs active from Slough and Eton, with more to come on board once Grove Academy is opened.</p>	<ul style="list-style-type: none"> <li>• Improved mental health and wellbeing for children and young people in Chalvey</li> <li>• Increased awareness for children, young people and their families following campaigns delivered by YHCs</li> </ul>	Aik Saath & NHS East Berkshire CCG, Local schools	Ongoing	Ongoing	<ul style="list-style-type: none"> <li>• Young people to engage with the young health champions project</li> </ul>
<b>Active Movement</b> 	<p>A project delivered by Chalvey Grove Children's Centre and local schools whereby families are supported to make small changes to their daily routines, increasing their physical activity levels. This includes mapped walks in local parks, information about healthy eating and diet, and information about oral health.</p>	<ul style="list-style-type: none"> <li>• Reduction in obesity levels for children</li> <li>• Improved oral health for under 5s</li> <li>• Improved health and wellbeing for Chalvey families</li> </ul>	Chalvey Grove Children's Centre	Ongoing	Ongoing	<ul style="list-style-type: none"> <li>• Families to join the Max Club and receive a welcome pack</li> <li>• Promote the programme to families within Chalvey</li> </ul>
<b>Health Champions</b> 	<p>Volunteers will work with the local community to promote healthy lifestyles and work with residents to access health services available to them in their local area.</p>	<ul style="list-style-type: none"> <li>• A local support system of volunteers who can support residents to access local health services as well as motivate residents to take control of their own health needs</li> </ul>	NHS Healthmakers	Autumn 2020	Ongoing	<ul style="list-style-type: none"> <li>• Residents can apply to become a health champion and access training</li> <li>• Promote the scheme to residents in Chalvey</li> </ul>
<b>Slough Treatment, Advice and Recovery Team</b> 	<p>A free, confidential service for anyone who is concerned about their own or someone else's substance use. Online and face to face support is available to all residents including evening and weekend sessions for those who cannot attend during the working day and drop in sessions in various locations across Slough to make accessing support as easy as possible.</p>	<ul style="list-style-type: none"> <li>• Available support for residents struggling with addiction and dependency</li> </ul>	Turning Point	Ongoing	Ongoing	<ul style="list-style-type: none"> <li>• Promote the service to members of the community</li> <li>• Volunteer to be part of the Peer Support scheme (details can be found in the Community Safety action plan)</li> </ul>





## Appendix C: Housing & Regeneration Action Plan

**Behaviour Change:** Better quality housing built and maintained around the needs of the community, improving the general appearance of the area and in turn, the respect residents have for their hometown

	Health and wellbeing		Community safety
	Housing and regeneration		Community cohesion
	Business skills and jobs		Environment




Project Name	Project details	What difference will that make to the community?	Lead by who?	Start Date	Completion Date	What we need from the community
<b>Selective Licencing Scheme</b> 	A licencing scheme for landlords with privately rented properties in Chalvey designed to ensure properties meet regulatory standards.	<ul style="list-style-type: none"> <li>The general appearance of privately rented properties in Chalvey will improve</li> <li>A feeling of pride for both tenants and the wider community in the appearance of Chalvey</li> <li>Improved living conditions which provide a stable and secure base, a place for residents to feel safe and comfortable, improving health and wellbeing</li> </ul>	Housing Regulation Team	July 2019	Ongoing	<ul style="list-style-type: none"> <li>Reactive reporting of suspected unlicensed properties to the Enforcement Team</li> <li>Promote the scheme to landlords and tenants</li> <li>Private sector tenants to ask landlords to provide evidence of licencing</li> </ul>
<b>Tower &amp; Ashbourne Development</b> 	192 new units will be made available to residents on the housing register. New play equipment will be installed in the children's play area linked to the development, as well as a secure car park and bike storage. There will also be a community space in one of the blocks, with the final use to be decided but with the certainty of benefitting the community.	<ul style="list-style-type: none"> <li>The development will help with the easing of the housing register</li> <li>The quality of the housing will be greatly improved, with the development shortlisted for a design award</li> <li>The development will offer local housing for local people, along with easier pedestrian access to the town centre</li> <li>There will be a space the community will benefit from</li> <li>The development will host the most up to date technology for building and residential management, giving Chalvey residents access to enhanced connectivity</li> </ul>	Housing Development and Contracts	Demolition of tower blocks Summer 2020 Construction of new blocks Autumn 2020 Opening of new housing Summer 2021	Summer 2021 (COVID dependent)	<ul style="list-style-type: none"> <li>Engagement in any consultation around the community space within the new blocks</li> </ul>
<b>Empty Properties Scheme</b> 	In an effort to make use of the empty properties across the borough, Slough Borough Council are working with owners of vacant properties (of more than 6 months) that have fallen into disrepair. They will work to bring those properties back up to living standards and add these to the properties available to residents on the housing list.	<ul style="list-style-type: none"> <li>More housing available, easing the pressure of residents waiting for housing</li> <li>An improvement in property standards in the area</li> <li>Less empty properties with less opportunity for crime in the local area</li> </ul>	Housing Regulations Manager/Housing Team	2020	Ongoing	<ul style="list-style-type: none"> <li>Promote the scheme to local residents</li> <li>Sign up to be a part of the scheme</li> <li>Report any suspected vacant properties to the Housing Team</li> </ul>




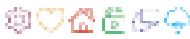




Project Name	Project details	What difference will that make to the community?	Lead by who?	Start Date	Completion Date	What we need from the community
<b>Chalvey Extra Care Scheme</b> 	<p>Extra Care housing is for residents needing support, to help them continue to live in self-contained accommodation and allow them to maintain their independence, dignity and personal choice. An Extra Care Housing Scheme will be located off Turton Way, providing 54 units for residents in need of extra support. The development has been designed with experts in Adult Social Care to ensure the properties are suitable for the residents requiring them.</p>	<ul style="list-style-type: none"> <li>• This will give improved support for more vulnerable residents</li> <li>• This will ease the pressure on Adult Social Care and the NHS, meaning vulnerable residents can stay in self-contained accommodation for as long as possible</li> <li>• It will also generate employment opportunities for local people</li> </ul>	Housing Development and Contracts	2020	April 2021 (COVID dependent)	
<b>YMCA</b> 	<p>Resource of a Housing Officer working directly with YMCA tenants in the Chalvey area, supporting them into sustained tenancy. Tackling many of the issues that often arise for those vulnerable individuals including anti-social behaviour, substance abuse and employment. Improved community safety linked to anti-social behaviour and substance abuse.</p>	<ul style="list-style-type: none"> <li>• An improvement in community safety</li> <li>• An improvement in tackling substance abuse and anti-social behaviour</li> <li>• Support for local people on the verge of homelessness</li> </ul>	YMCA	Ongoing	Ongoing	<ul style="list-style-type: none"> <li>• Apply to volunteer with Chalvey's YMCA</li> <li>• Promote the services offered by the YMCA to local residents</li> </ul>
<b>Montem Redevelopment</b> 	<p>The development of over 200 new homes on the Montem Leisure Centre site.</p>	<ul style="list-style-type: none"> <li>• Local employment and work experience opportunities during the development of the site through SUR</li> <li>• Improvement in the appearance of the old Montem Leisure site which has previously seen complaints about anti-social behaviour and disarray</li> <li>• Improved maintenance of the Chalvey Brook, Stabmonk Park and other green spaces on the site</li> <li>• Local houses for local people, with a portion of affordable housing</li> </ul>	Slough Urban Renewal	2021	2025	<ul style="list-style-type: none"> <li>• Involvement in the public consultation</li> </ul>
<b>Housing Developments</b> 	<p>10 units will be developed on three sites in Chalvey: Stour Close, Church Street and Darvills Lane. This will provide 10 sites of affordable, social and general housing, improving the standard of housing available. These developments will also improve connectivity for residents, using the latest technology for building and residential management.</p>	<ul style="list-style-type: none"> <li>• Local houses for local people, including affordable housing</li> <li>• Improved standard of housing in Chalvey</li> <li>• The developments will contribute to easing the housing register</li> </ul>	Housing Developments & Contracts	Subject to planning	Subject to planning	<ul style="list-style-type: none"> <li>• Engagement in any consultation for the new developments</li> </ul>

## Appendix D: Businesses Skills & Jobs Action Plan

**Behaviour Change:** Chalvey residents will be open to learning and developing skills for the jobs of the future with opportunities available at every stage of life

	Health and wellbeing		Community safety
	Housing and regeneration		Community cohesion
	Business skills and jobs		Environment

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Project Name	Project details	What difference will that make to the community?	Lead by who?	Start Date	Completion Date	What we need from the community
<b>Chalvey Grove Children's Centre</b> 	Chalvey Grove is a full service offer Children's Centre (1 of 4 in Slough) offering support to Chalvey families with early years education, parenting support programmes, childcare and more	<ul style="list-style-type: none"> <li>• Better opportunities and life chances for Chalvey children and families</li> <li>• Plenty of family activities to access free of charge or low cost</li> <li>• Improved early years education</li> <li>• Improved parenting support</li> </ul>	Early Years and Prevention Team	Ongoing	Ongoing	<ul style="list-style-type: none"> <li>• Parent Champion volunteer roles</li> <li>• Attend sessions and programmes put on at the Children's Centre</li> </ul>
<b>Chalvey Early Years Centre</b> 	The nursery school will open along with the community hub. It will offer integrated support service for children with SEND, ASD and Educational Psychologists 99 nursery school spaces	<ul style="list-style-type: none"> <li>• Better opportunities and life chances for Chalvey children and families</li> </ul>	Early Years and Prevention Team	April 2021	Ongoing	<ul style="list-style-type: none"> <li>• Access services</li> <li>• Refer people to the service</li> </ul>
<b>The Grove Academy</b> 	A new school for ages 4-18 years with 1800 pupils spaces. Additional community space available to hire for events and activities	<ul style="list-style-type: none"> <li>• More local school spaces for Chalvey children</li> <li>• A new site for community engagement</li> </ul>	Schools Team	September 2020	Ongoing	<ul style="list-style-type: none"> <li>• Hire and utilise the available spaces outside of school</li> </ul>
<b>Community Learning at Chalvey Hub</b> 	A community designed learning programme available to Chalvey residents delivered in the community, offering traditional courses as well as new forms of learning including ESOL and support into employment.	<ul style="list-style-type: none"> <li>• Improvement in skills</li> <li>• Higher employment rates</li> <li>• Improved ESOL levels</li> <li>• Information, advice and guidance for adults wanting to get back into employment</li> </ul>	Community Learning Team	January 2021	Ongoing	<ul style="list-style-type: none"> <li>• Access services</li> <li>• Engage with the community learning team to shape the new learning programme</li> <li>• Refer people to the service</li> </ul>
<b>Chalvey Satellite Library</b> 	Library provision with access to books, IT access and events for children and families	<ul style="list-style-type: none"> <li>• Free access to IT, literature and activities</li> </ul>	Libraries and Culture	January 2021	Ongoing	<ul style="list-style-type: none"> <li>• Access services</li> <li>• promote library services to other residents</li> </ul>
<b>Community Leaders' Scheme (Inclusive Growth Strategy)</b> 	TBC	TBC	TBC	TBC	TBC	TBC








Project Name	Project details	What difference will that make to the community?	Lead by who?	Start Date	Completion Date	What we need from the community
<b>Slough Skills Compact Inclusive Growth Strategy</b> 	TBC	TBC	TBC	TBC	TBC	TBC
<b>Slough EmployAbility</b> 	EmployAbility is a specialist employment service that supports people with disabilities enter into meaningful part time or full time employment.	The project will help people with learning disabilities, physical disabilities and mental health needs into: <ul style="list-style-type: none"> <li>• paid work</li> <li>• work placements/experience</li> <li>• Volunteering that can be seen as a step towards paid work.</li> </ul>	EmployAbility	Ongoing	Ongoing	<ul style="list-style-type: none"> <li>• Referrals to programme</li> <li>• Training and employment opportunities with local businesses</li> <li>• Raising awareness of the programme</li> </ul>
<b>Building Better Opportunities</b> 	A project helping people who are furthest from the labour market to find work, training and employment opportunities. Focus on people with multiple disadvantages/complex needs who are aged 18 and over and unemployed New Chalvey hub to host a BBO work/employment coach	<ul style="list-style-type: none"> <li>• Training opportunities in Chalvey e.g. retail at Chalvey Supermarket or Checkout, food outlets offering basic food hygiene</li> <li>• Increased local employment</li> <li>• Vocational profiling</li> <li>• Work experience opportunities</li> <li>• Support for finding jobs</li> </ul>	Building Better Opportunities Team	Ongoing	September 2021	<ul style="list-style-type: none"> <li>• Referrals to programme</li> <li>• Training and employment opportunities with local businesses</li> <li>• Raising awareness of the programme</li> </ul>
<b>Job Clubs</b> 	A regular provision of job clubs run by Community Learning and Building Better Opportunities to support people into employment. These clubs will be run digitally until it is possible to deliver face to face at the community centre.	<ul style="list-style-type: none"> <li>• Reduction in unemployment across Chalvey</li> <li>• A better trained workforce available for Chalvey businesses</li> <li>• Support for finding jobs</li> </ul>	Community Learning and Building Better Opportunities	Jan 2021	Ongoing	<ul style="list-style-type: none"> <li>• Attend job club sessions</li> <li>• Promote sessions to other residents</li> <li>• volunteer in a job club support role</li> </ul>

## Appendix E: Community Safety Action Plan

**Behaviour Change:** Slough Borough Council and Thames Valley Police will work with communities to find solutions to community safety problems






	Health and wellbeing		Community safety
	Housing and regeneration		Community cohesion
	Business skills and jobs		Environment





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Project Name	Project details	What difference will that make to the community?	Lead by who?	Start Date	Completion Date	What we need from the community
<b>PSPO</b> 	A Public Spaces Protection Order (PSPO) was put in place in 2019 to last for three years covering all of Chalvey. The order challenges anti-social behaviour across Chalvey and will remain in place until 2022	<ul style="list-style-type: none"> <li>Reduction in public gatherings</li> <li>Reduction in antisocial behaviour</li> <li>Reduction in street drinking</li> </ul>	Resilience and Enforcement Team	2019	2022	<ul style="list-style-type: none"> <li>Reporting of non-compliance to anti-social behaviour hotline</li> </ul>
<b>Intensive Engagement Programme</b> 	A 12 month programme of intensive engagement between the police and the community. The police and SBC are working with local people to find community based solutions to some of the neighbourhood issues in Chalvey.	<ul style="list-style-type: none"> <li>More police presence; 2 PCSOs and 1 PC specific for Chalvey</li> <li>Increased community involvement in community safety</li> <li>Identify local assets</li> <li>Community will participate in developing and delivering solutions</li> </ul>	Slough Borough Council and Thames Valley Police	March 2020	March 2021	<ul style="list-style-type: none"> <li>Engagement in the programme</li> <li>Attending community training</li> </ul>
<b>Peer Support Turning Point Programme</b> 	A volunteering scheme to support vulnerable members of the community struggling with addiction and dependency	<ul style="list-style-type: none"> <li>Less street drinking/drug taking</li> <li>Improved feeling of community safety for residents and visitors</li> <li>Improved health outcomes</li> <li>Reduced hospital admissions linked to alcohol</li> </ul>	Turning Point/Public Health	Ongoing	Ongoing	<ul style="list-style-type: none"> <li>Applying to become a peer mentor and attending the training</li> <li>Promote the opportunity to volunteer to other residents</li> </ul>
<b>Detached Youth Work</b> 	Youth workers work with young people in settings they feel comfortable with to engage them with activities and services relevant to them	<ul style="list-style-type: none"> <li>Reduction in anti-social behaviour</li> <li>Improved outcomes for young people in Chalvey</li> </ul>	Young People's Services	Ongoing	Ongoing	Promote activities to local young people
<b>Placing of new CCTV covering Alexandra Road</b> 	A new CCTV camera to be installed covering Alexandra Road capturing any evidence of anti-social behaviour	<ul style="list-style-type: none"> <li>Reduction in anti-social behaviour</li> <li>Increase in monitoring and evidencing antisocial behaviour</li> <li>Improved sense of safety for the community</li> </ul>	CCTV Team	May 2020	Ongoing	Continued reporting of any anti-social behaviour
<b>Thames Valley Neighbourhood Team</b>	Thames Valley Police Neighbourhood Team will continue to patrol Chalvey to deter antisocial behaviour, crime and prosecute offenders	<ul style="list-style-type: none"> <li>Reduction in antisocial behaviour</li> <li>Reduction in crime</li> <li>Increase in police presence</li> <li>Increased feeling of community safety</li> </ul>	Thames Valley Police	Ongoing	Ongoing	Continued reporting of any anti-social behaviour

## Appendix F: Community Cohesion Action Plan




**Behaviour Change:** Slough Borough Council will support the community to develop more meaningful projects that celebrate and raise awareness of the different cultures and identities in Chalvey





	Health and wellbeing		Community safety
	Housing and regeneration		Community cohesion
	Business skills and jobs		Environment







Project Name	Project details	What difference will that make to the community?	Lead by who?	Start Date	Completion Date	What we need from the community
<b>Chalvey 360</b> 	A project working with the Roma community in Chalvey to help community tensions, encourage integration and a shared cultural understanding within the community. Including 2 Roma Community Development Workers and 1 Targeted Family Support Worker who work directly with the Roma community and the wider services leading to a better shared understanding of British and Roma culture.	<ul style="list-style-type: none"> <li>• A reduction in anti social behaviour reports</li> <li>• Increased attendance and improved educational outcomes for Roma children and young people</li> <li>• Improved understanding of shared values within the community</li> </ul>	Community Safety	2018	March 2021	<ul style="list-style-type: none"> <li>• Engagement and uptake of services offered from the Roma community</li> <li>• A willingness to learn about different cultures and share experiences</li> </ul>
<b>Chalvey Community Hub</b> 	Community space hireable for all members of the community for events, meetings and activities Introduction of customer facing council services, accessible to residents on their doorstep A year round calendar of events celebrating the community	<ul style="list-style-type: none"> <li>• A place for community events</li> <li>• Easy access to services faster resolutions for residents</li> <li>• A calendar of events for the community to engage in</li> </ul>	Community Development Team	January 2021	Ongoing	<ul style="list-style-type: none"> <li>• Engagement in the services accessible from the hub</li> <li>• Using the community space and the satellite library</li> <li>• Organise community and cultural events</li> </ul>
<b>Chalvey Together</b> 	A programme of events, courses and activities that will give residents the opportunity to meaningfully interact with neighbours. This will include ESOL courses, celebration events, cultural events, sports activities, community gardening and projects developed by the community. The programme will have community input throughout and will have cohesion at the heart, encouraging Chalvey people to get to know each other in a safe and neutral environment.	<ul style="list-style-type: none"> <li>• Individuals will get the opportunity to interact with other people in the community on a personal basis</li> <li>• A reduction in social isolation</li> <li>• An improved sense of belonging as community members build their networks with other local people</li> </ul>	Community Development Team (with input from deliverers e.g. Community Learning, Active Slough, Housing, Adult Social Care and voluntary sector)	Ongoing	Ongoing	<ul style="list-style-type: none"> <li>• An open-mind to meet new people and try new things</li> <li>• A willingness to get to know people as individuals, regardless of what background they come from or what pre-conceived ideas you have</li> <li>• Volunteer opportunities to get involved in supporting/leading events</li> <li>• An enthusiasm to bring creative ideas for potential projects that will encourage community cohesion</li> </ul>
<b>Hate crime awareness campaigns</b> 	To raise awareness of different life experiences campaigns will be run to educate residents about the impact of hate crime. Covering hate crimes against those with protected characteristics including disabled people; people of different ethnicities and races; LGBTQ+ communities; people of different religions; women and senior citizens.	<ul style="list-style-type: none"> <li>• Residents will become educated in different life experiences, learning to understand their diverse community</li> <li>• People from all walks of life will feel safe within Chalvey and feel listened to and understood when reporting hate crimes</li> </ul>	Thames Valley Police; Community Development Team	Ongoing	Ongoing	<ul style="list-style-type: none"> <li>• A willingness to learn about different experiences</li> <li>• Reactive reporting of any hate crimes witnessed or experienced</li> </ul>

## Appendix G: Environment Action Plan

**Behaviour Change:** The local community will have respect for their environment, care for their green spaces and choose environmentally friendly means of travel

	Health and wellbeing		Community safety
	Housing and regeneration		Community cohesion
	Business skills and jobs		Environment

Project Name	Project details	What difference will that make to the community?	Lead by who?	Start Date	Completion Date	What we need from the community
<b>Refurbishment of play equipment at Chalvey Recreation Ground</b> 	Once building work has been completed for Grove Academy the play equipment at Chalvey Recreation Ground will be refurbished	<ul style="list-style-type: none"> <li>Better play facilities for Chalvey families</li> <li>Improved health and wellbeing for residents</li> </ul>	Parks Team	Spring 2020 dependent on release of S106 funds from Grove Academy	TBC	<ul style="list-style-type: none"> <li>Reporting of any anti-social behaviour</li> </ul>
<b>Salt Hill Stream Project (Temple Wood)</b> 	A project supporting the community to improve Temple Wood to encourage new wildlife and biodiversity as part of the Salt Hill Stream Project	<ul style="list-style-type: none"> <li>Improved wildlife and green spaces</li> <li>Outside activities to do as a family</li> <li>Improved health and wellbeing for residents</li> </ul>	Parks Team	Ongoing	Ongoing	<ul style="list-style-type: none"> <li>Involvement in community projects</li> </ul>
<b>Council ownership of Stabmonk Park</b> 	The council will take on the ownership of Stabmonk Park which will mean improved maintenance of the park	<ul style="list-style-type: none"> <li>Better maintained green spaces</li> <li>Improved health and wellbeing for residents</li> </ul>	Parks Team	TBC dependent on transfer of ownership to Slough Borough Council	TBC	<ul style="list-style-type: none"> <li>Involvement in community projects</li> <li>Report any issues to the council</li> </ul>
<b>Urban Tree Challenge Project</b> 	A borough wide tree-planting project engaging communities with their local environment. 30 trees will be planted in Chalvey Sites for trees in Chalvey: <ul style="list-style-type: none"> <li>Chalvey Road West</li> <li>High Street West</li> <li>Copthorne Junction</li> <li>Botham Drive</li> </ul>	<ul style="list-style-type: none"> <li>Increase in trees in Chalvey</li> <li>Community projects to get involved in</li> <li>Improved air quality, wildlife and appearance</li> </ul>	Environmental Services	2020	Ongoing	<ul style="list-style-type: none"> <li>Involvement in the community projects</li> </ul>

Project Name	Project details	What difference will that make to the community?	Lead by who?	Start Date	Completion Date	What we need from the community
<b>Controlled Parking Zone</b> 	A resident's parking scheme will be introduced to residential roads surrounding the Grove Academy site as well as certain residential roads in the east of Chalvey	<ul style="list-style-type: none"> <li>• Combatting parking problems expected occur due to the increase in traffic from the new school</li> <li>• Tackling parking issues residents have raised with the parking team in the east area of Chalvey</li> </ul>	Parking	Summer 2020	Ongoing	<ul style="list-style-type: none"> <li>• Support to report any parking issues</li> <li>• Adhering to the parking scheme</li> <li>• Input into any public consultation</li> </ul>
<b>A bus pass prioritisation scheme for pupils attending Grove Academy</b> 	Pupils of Grove Academy that are eligible will receive a free bus pass	<ul style="list-style-type: none"> <li>• Fewer cars on the road linked to the new school</li> <li>• Less traffic, better air quality</li> </ul>	Major Infrastructure Team	2020	September 2020	<ul style="list-style-type: none"> <li>• Parents and students to apply for and take advantage of their free bus passes</li> </ul>
<b>Chalvey In Bloom</b> 	The potential of a Chalvey in Bloom initiative will be explored, encouraging communities to get gardening	<ul style="list-style-type: none"> <li>• Improved appearance of Chalvey</li> <li>• Working with neighbours</li> <li>• Improved green spaces</li> </ul>	Parks Team & Community Development	TBC	TBC	<ul style="list-style-type: none"> <li>• Get involved with the project</li> <li>• Get involved with the organisation of Chalvey in Bloom</li> </ul>
<b>Friends of Chalvey green spaces</b> 	The potential of a 'Friends of' group will be explored to see how the community could care for the green spaces across Chalvey	<ul style="list-style-type: none"> <li>• Improved green spaces</li> <li>• An opportunity to work together as a community to learn new skills</li> </ul>	Parks Team & Community Development	TBC	TBC	<ul style="list-style-type: none"> <li>• Volunteer to become part of the 'Friends of' group</li> </ul>
<b>Community Clean Up Project</b> 	Groups of volunteers will carry out regular community clean up activities across the ward	<ul style="list-style-type: none"> <li>• Improved appearance of Chalvey</li> <li>• An opportunity to work with neighbours</li> <li>• Cleaner streets</li> </ul>	Community Development & Community Project Officer	Ongoing	Ongoing	<ul style="list-style-type: none"> <li>• Volunteers to help with the community clean ups</li> <li>• Reporting of area in need of community clean ups</li> </ul>
<b>Keep Britain Tidy Campaigns</b> 	A series of campaigns to raise awareness of littering and the impact of that behaviour on the local environment	<ul style="list-style-type: none"> <li>• Cleaner streets</li> <li>• Improved appearance of Chalvey</li> </ul>	Community Development Team Resilience and Enforcement Team	Ongoing	Ongoing	<ul style="list-style-type: none"> <li>• Local businesses to engage in campaigns being run</li> <li>• Residents to support the campaigns and raise awareness via word of mouth through their local networks</li> <li>• Volunteers to support the campaigns</li> </ul>

# Appendix H

## Data Sets

- Health Beliefs survey, a Slough-wide survey undertaken in partnership between Public Health and Leisure, broken down by ward where possible 2018
- A 'Needs Analysis' survey of Chalvey residents - Creating Stronger Communities 2019
- Tenants and Leaseholders Survey (2018 and 2015)
- SBC's Data Insight Team Ward Ranks and Scores\* (plus additional analysis by the Data Insight Team)
- Local Insight Report (2019), Oxford Consultants for Social Inclusion\*
- Office for National Statistics, 2011 census
- Place Survey 2018
- Thames Valley Police Information Gathering from door to door visits as part of Intensive Engagement project, 2020

## Photo Credits

- Chalvey Stories, 2017
- Slough Borough Council, 2020
- Intensive Engagement project, 2020

## Survey Figures

Total survey responses for the Creating Stronger Communities Survey 2019: 238 respondents

65% = 155 respondents

15% = 37 respondents

37% = 88 respondents

18% = 43 respondents

51% = 121 respondents

39% = 93 respondents

59% = 140 respondents

This document can be made available on audio tape, braille or in large print, and is also available on the website where it can easily be viewed in large print.

## Strong, Healthy and Attractive Chalvey

If you would like assistance with the translation of the information in this document, please ask an English speaking person to request this by calling 07849 353670.

यदि आप इस दस्तावेज में दी गई जानकारी के अनुवाद किए जाने की सहायता चाहते हैं तो कृपया किसी अंग्रेजी भाषी व्यक्ति से यह अनुरोध करने के लिए 07849 353670 पर बात करके कहें.

ਜੇ ਤੁਸੀਂ ਇਸ ਦਸਤਾਵੇਜ਼ ਵਿਚਲੀ ਜਾਣਕਾਰੀ ਦਾ ਅਨੁਵਾਦ ਕਰਨ ਲਈ ਸਹਾਇਤਾ ਚਾਹੁੰਦੇ ਹੋ, ਤਾਂ ਕਿਸੇ ਅੰਗਰੇਜ਼ੀ ਬੋਲਣ ਵਾਲੇ ਵਿਅਕਤੀ ਨੂੰ 07849 353670 ਉੱਤੇ ਕਾਲ ਕਰਕੇ ਇਸ ਬਾਰੇ ਬੇਨਤੀ ਕਰਨ ਲਈ ਕਹੋ।

Aby uzyskać pomoc odnośnie tłumaczenia instrukcji zawartych w niniejszym dokumencie, należy zwrócić się do osoby mówiącej po angielsku, aby zadzwoniła w tej sprawie pod numer 07849 353670.

Haddii aad doonayso caawinaad ah in lagu turjibaano warbixinta dukumeentigaan ku qoran, fadlan weydiiso in qof ku hadla Inriis uu ku Waco 07849 353670 si uu kugu codsado.

اگر آپ کو اس دستاویز میں دی گئی معلومات کے ترجمے کے سلسلے میں مدد چاہئے تو، براہ کرم ایک انگریزی بولنے والے شخص سے 07849 353670 پر کال کر کے اس کی درخواست کرنے کے لئے کہیں۔

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### Terms of Reference

#### Background

The Slough Wellbeing Board is a partnership between organisations from the public, private and voluntary sectors in Slough. In 2020, the Board developed a new Wellbeing Strategy, to cover 2020 to 2025. This strategy contains four key priority areas which the Board will seek to address in order to improve the health and wellbeing of the people of Slough. These priorities are:

1. Starting Well
2. Integration
3. Strong, Healthy and Attractive Neighbourhoods
4. Workplace Health

#### Purpose

This steering group has been set up by the Wellbeing Board to lead on co-ordinating and delivering the third priority of the 2020-2025 Wellbeing Strategy: Strong, Healthy and Attractive Neighbourhoods.

#### Membership

The group is comprised of members from a range of organisations, all with an interest in working in Slough's communities. Not every member of staff who is a member of this task and finish group is also a member of the Wellbeing Board. The group is comprised of:

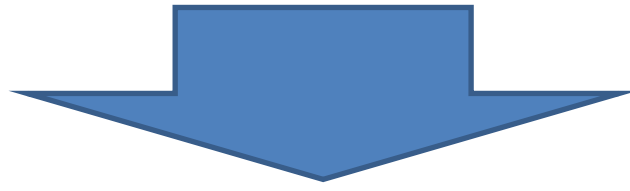
- Ketan Gandhi (Co-Chair) – Slough Borough Council
- Ramesh Kukar (Co-Chair) – Slough Council for Voluntary Service
- Samreen Aslam – East Berkshire CCG
- Ricky Chana – East Berkshire CCG
- Sangeeta Saran – East Berkshire CCG
- Neil Misselbrook – Thames Valley Police
- Samina Hussain – Slough Business and Community Partnership
- Jamie Green – YES Consortium
- Susan Dyer – Slough Borough Council
- *More members to be confirmed, from the SBC Housing Team.*

#### Operation

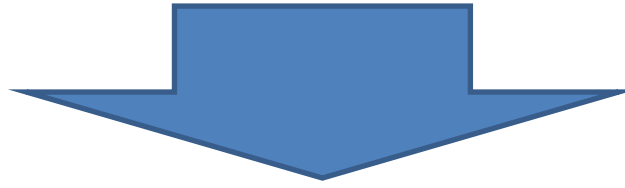
- The task and finish group will meet quarterly.
- Meetings will be co-chaired by Ketan Gandhi and Ramesh Kukar.
- Regular reports will be provided to Slough Wellbeing Board.
- Administrative support will be provided by Ellie Gaddes from Slough Borough Council.

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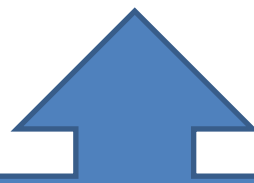
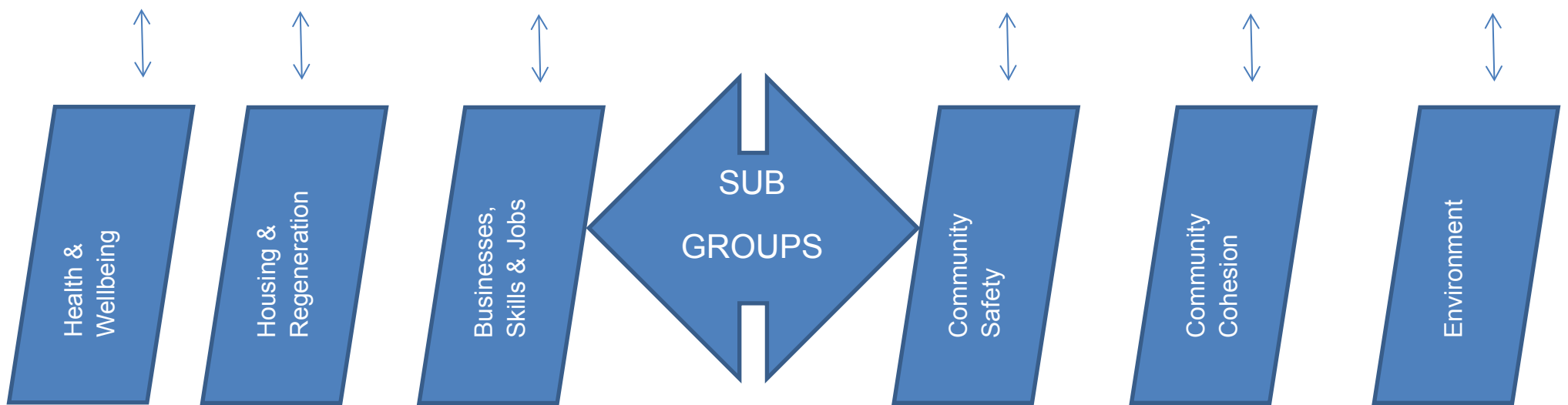
# Slough Wellbeing Board



## Slough-wide Strong, Healthy and Attractive Neighbourhoods Task and Finish Group



### Local Community Partnerships



Any task and finish or project specific groups e.g. Intensive Engagement groups, street drinking task and finish

Please note: the subgroups may vary with each neighbourhoods as each project is tailored to the findings of the needs analysis carried out in each community.

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**SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Slough Wellbeing Board

**DATE:** 12th January 2021

**CONTACT OFFICER:** Suzanne Foley, Service Lead Public Health

**(For all Enquiries)** 07523 932985

**WARDS:** All

**PART I**  
**FOR COMMENT AND CONSIDERATION**

**WORKPLACE HEALTH TASK AND FINISH GROUP – JANUARY 2021 UPDATE**

1. **Purpose of Report**

To provide the Slough Wellbeing Board with an update on the work of the Workplace Health Task and Finish Group.

2. **Recommendations/Proposed Action**

That the Board review the work of the Workplace Health Task and Finish Group.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

3.1 The work of the Slough Wellbeing Board aims to address the four priority areas outlined in the Slough Wellbeing Strategy 2020-2025:

- Starting Well
- Integration
- Strong, healthy and attractive neighbourhoods
- Workplace Health

3.2 In particular, the work of the Workplace Health Task and Finish group aims to address Priority Four – Workplace Health.

3.3 The priorities in the Wellbeing Strategy are informed by evidence of need contained in the Joint Strategic Needs Assessment. Therefore, the work outlined in the work programme is built upon the evidence outlined in the JSNA.

3.4 The work of the Slough Wellbeing Board also contributes to the five priority outcomes in the Council's Five Year Plan:

- Outcome 1: Slough children will grow up to be happy, healthy and successful.

- Outcome 2: Our people will be healthier and manage their own care needs.
- Outcome 3: Slough will be an attractive place where people choose to live, work and stay.
- Outcome 4: Our residents will live in good quality homes.
- Outcome 5: Slough will attract, retain and grow businesses and investment to provide opportunities for our residents.

3.4 In particular, the work of the Workplace Health Task and Finish Group aims to address outcome two of the council's Five Year Plan.

#### 4. **Other Implications**

##### (a) Financial

There are no financial implications of proposed action.

##### (b) Risk Management

There are no risk management implications of proposed action.

##### (c) Human Rights Act and other Legal Implications

There are no Human Rights Act implications arising from this report.

##### (d) Equalities Impact Assessment

There are no equalities implications arising from this report.

#### 5. **Supporting Information**

5.1 The Workplace Health Task and Finish group was set up in spring 2020 in order to lead on delivering Outcome Four of the Slough Wellbeing Strategy – Workplace Health.

5.2 The first meeting of the Task and Finish group was scheduled to take place in spring 2020. However, this meeting was postponed due to the COVID-19 outbreak.

5.3 The first meeting of the Task and Finish group took place on Friday 9<sup>th</sup> October. At this meeting, it was decided that the group would meet monthly to begin with, in order to rapidly progress work in this field. Since then, the group has met on the 30<sup>th</sup> October, the 11<sup>th</sup> December, and is due to meet on the 12<sup>th</sup> January. In addition to these main meetings, members of the group have met in smaller groups to progress work in several key areas.

5.4 In these early meetings, the membership of the task and finish group was finalised. The group was originally comprised of:

- Sue Foley – Public Health, Slough Borough Council (chair)

- Dipak Mistry – HR, Slough Borough Council
- Simon Lawrence – Frimley Health NHS Foundation Trust
- Lucy Bowman – Department for Work and Pensions
- Ramesh Kukar – Slough Council for Voluntary Services
- Rajni Cairns – Public Health, Slough Borough Council
- Ellie Gaddes – Policy Insight Team, Slough Borough Council (Policy Support)

In addition to these members, it was also agreed that a representative would also be invited from:

- The Slough Borough Council corporate Health and Safety Team.
- Slough Borough Council Food Safety Team.
- The Educational Psychology Team at Slough Borough Council, or a work psychologist from the DWP.
- Thames Valley Chamber of Commerce.

The Terms of Reference of the group have been updated to reflect these changes. An updated version can be found in Appendix A.

5.5 Since the first meeting on the 9<sup>th</sup> October, the group has been focusing on working in several key areas:

- Data and Insight – A subgroup of the main group met once to discuss what data and insight could inform their work. This data and insight is in addition to the dashboard which will be updated annually and serves to track progress in this area. Extra data and insight, including information on demographics, gender and ethnicity pay gaps, COVID-19 effects on employment and economic development was brought together and placed into a slide deck. The full slide deck can be found in Appendix B.
- Audit of existing workplace health interventions in the borough. All members of the group have been asked to contribute to compiling a list of existing workplace health interventions happening in the borough which they are aware of. In addition to this, a survey to be circulated to workplaces has been created, in order to gather information on what workplace health services individual workplaces are offering. This survey is in the final stages of being drafted, and will be circulated early in the new year.
- Resource toolkit. The group has been working to collect resources which can aid employers in managing workplace health. These resources will be hosted on a micro site, set up by the CCG, and managed by Simon Lawrence. This work will address one of the actions laid out in Priority Four: Workplace Health of the Slough Wellbeing Strategy.
- Economic Development and Workplace Health Funding. The group is working on an application for funding from the Health Foundation. Grants of up to £500,000 are available for joint projects between economic development teams and public health teams to take



combined action to use economic development to improve health. The group is currently working on an expression of interest, to be submitted before the deadline of the 15<sup>th</sup> January 2021.

- 5.6 Over the next few months, the group will continue to meet monthly, in order to progress work in this area rapidly. Work over the next few months will focus on developing the toolkit of resources for employers in the borough, and in progressing the application for funding.

6. **Conclusion**

This report is intended to provide the Slough Wellbeing Board with an update of the work of the Workplace Health Task and Finish group.

7. **Appendices Attached**

A - Workplace Health Task & Finish Group – Terms of Reference  
B - Workplace Health – Data and Insight Slide Deck

8. **Background Papers**

None.

## **Terms of Reference**

### **Background**

The Slough Wellbeing Board is a partnership between organisations from the public, private and voluntary sectors in Slough. In 2020, the Board developed a new Wellbeing Strategy, to cover 2020 to 2025. This strategy contains four key priority areas which the Board will seek to address in order to improve the health and wellbeing of the people of Slough. These priorities are:

1. Starting Well
2. Integration
3. Strong, Healthy and Attractive Neighbourhoods (Building Community Asset Resilience)
4. Workplace Health

### **Purpose**

This task and finish group has been set up by the Wellbeing Board to lead on co-ordinating and delivering the fourth priority of the 2020-2025 Wellbeing Strategy: Workplace Health.

### **Scope**

1. All workplaces in the Slough borough, including home remote working and businesses without a physical building or office.
2. A focus on diversity and inclusion plus addressing workplace health inequalities.
3. A short, medium and long term scope reflecting the current COVID 19 pandemic and its impact on workplace health.

### **Membership**

The group is comprised of members from a range of organisations, all with an interest in Workplace Health. Not every member of staff who is a member of this task and finish group is also a member of the Wellbeing Board. The group is comprised of:

- Suzanne Foley (Chair) – Slough Borough Council
- Lucy Bowman – Department of Work and Pensions
- Ramesh Kukar – Slough Council for Voluntary Service
- Rajni Cairns – Slough Borough Council
- Dipak Mistry – Slough Borough Council
- Simon Lawrence – Frimley Health
- Representative – Thames Valley Chamber of Commerce
- Representative - The Slough Borough Council Corporate Health and Safety.
- Representative – The Slough Borough Council Food Safety Team.

- Educational Psychologist/Workplace Psychologist

### **Operation**

- The task and finish group will meet every month.
- Meetings will be chaired by Suzanne Foley
- Regular reports will be provided to Slough Wellbeing Board.
- Administrative support will be provided by Ellie Gaddes from Slough Borough Council.

# Workplace Health Data and Insight

# Slough demographics

## Current population: 148,768

(June 2017 mid-year estimates)

There was an increase of **1,032** people or **0.7%** on the 2016 mid-year value of **147,736**. This represents a slow down in the rate of annual growth (growth in each of the years to 2014, 2015, and 2016 was **1.2%**, with approximately **1,700** new residents each year)

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## Ethnicity

The 2011 Census showed Slough to be one of the most ethnically diverse local authorities outside of London with **46%** of the population identifying as White British or White Other, **40%** Asian or British Asian, **8.6%** Black or Black British and **3.4%** mixed race.

There is a mismatch between jobs offered and skills in Slough. ONS Annual Population Survey (2017) estimates that only **68.5%** of Slough residents aged 16-64 hold qualifications of **NVQ Level 2 or above** (e.g. 5 or more GCSEs at grades A-C or equivalent). This is **significantly lower** than the South East average (**78.6%**). A large number of jobs in Slough are highly skilled; these tend to be jobs in company headquarters and attract people from outside Slough and this contributes to the large inwards commute.

# Inequalities

## **Ethnicity pay gap:**

Focusing on 2019, the Bangladeshi (£10.58 per hour) and Pakistani (£10.55 per hour) ethnic groups had some of the widest positive pay gaps, respectively earning 15.3% and 15.5% less than White British employees (£12.49 per hour).

Ethnicity pay gaps differ by age group. The pay gap between the White group and the ethnic minority group is larger for those aged 30 years and over than for those aged 16 to 29 years.

Source: ONS <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/earningsandworkinghours/articles/ethnicitypaygapsingreatbritain/2019>

## **Gender pay gap:**

In 2019, the average hourly (gross excluding overtime) gender pay gap in the UK was 17.3 % however for Slough this was 32%

Source ONS <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/earningsandworkinghours/bulletins/genderpaygapintheuk/2019>

# Covid 19 - Effects on employment

Compared with UK-born White British, Black, Asian and minority ethnic migrants are more likely to experience job losses during the pandemic and BAME groups are less likely to enjoy employment protection such as furlough.

Source: Research in Social Stratification and Mobility, 2020.

[https://www.sciencedirect.com/science/article/pii/S0276562420300640?mc\\_cid=7888d272b6&mc\\_eid=db0f616e89](https://www.sciencedirect.com/science/article/pii/S0276562420300640?mc_cid=7888d272b6&mc_eid=db0f616e89)

Some people are particularly exposed to sectors that were shutdown. For example, 24% of Bangladeshi men work in the restaurants and food services sector and 16% of Pakistani men work in taxi or cab driving.

Source: [https://www.coronavirusandtheeconomy.com/question/how-crisis-affecting-inequalities-across-ethnic-groups?mc\\_cid=7888d272b6&mc\\_eid=db0f616e89](https://www.coronavirusandtheeconomy.com/question/how-crisis-affecting-inequalities-across-ethnic-groups?mc_cid=7888d272b6&mc_eid=db0f616e89)

In addition to the financial impact from job losses, Black and minority ethnicity groups have also been less likely to receive any form of sick pay if ill with the coronavirus, even though they have had to self-isolate.

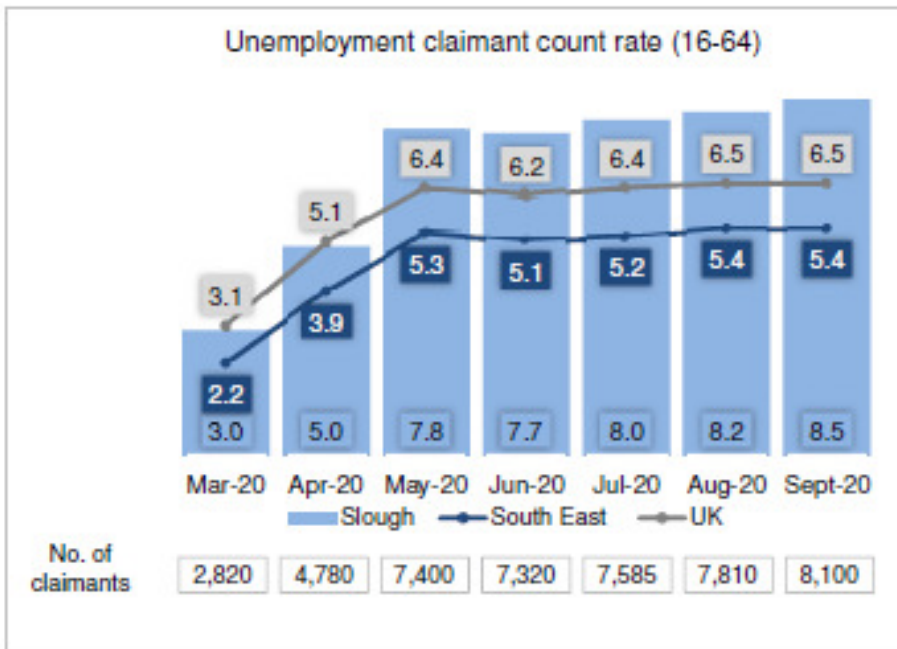
Source: Runnymede Trust 'Over-exposed and under protected' [www.runnymeadetrust.org](http://www.runnymeadetrust.org)



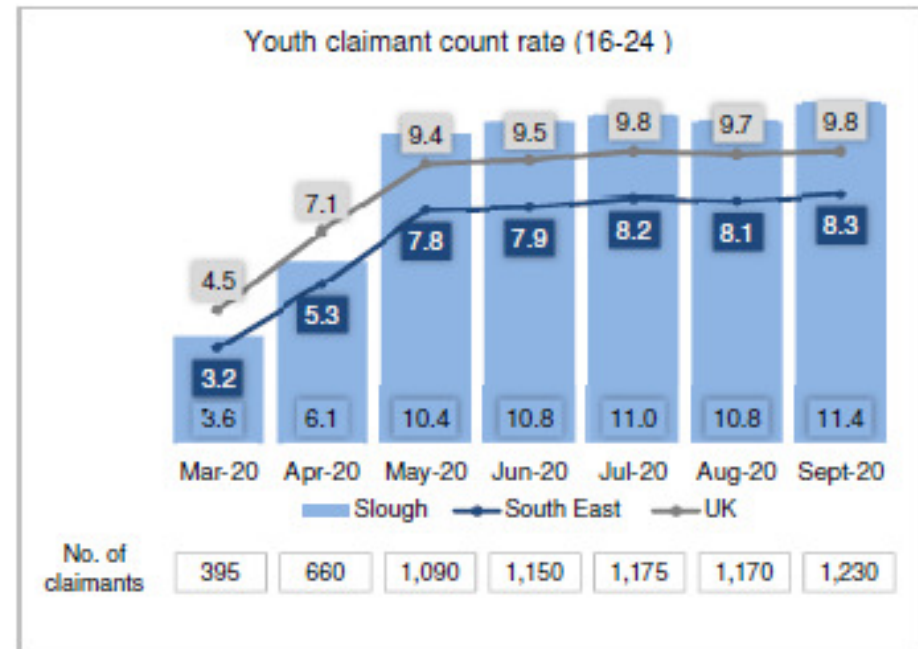
# Covid-19 – Effects on employment

## Economic Development as at 30th September 2020

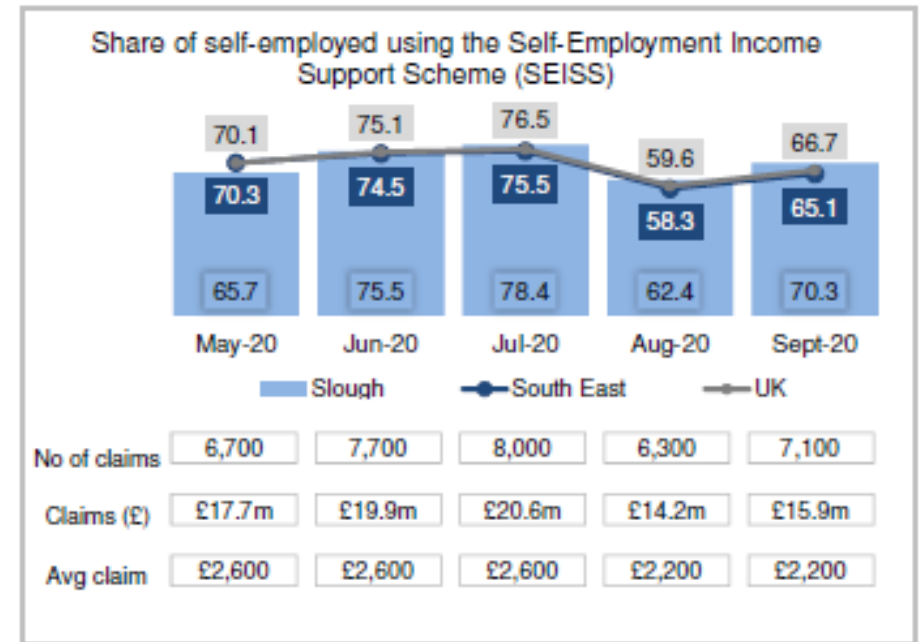
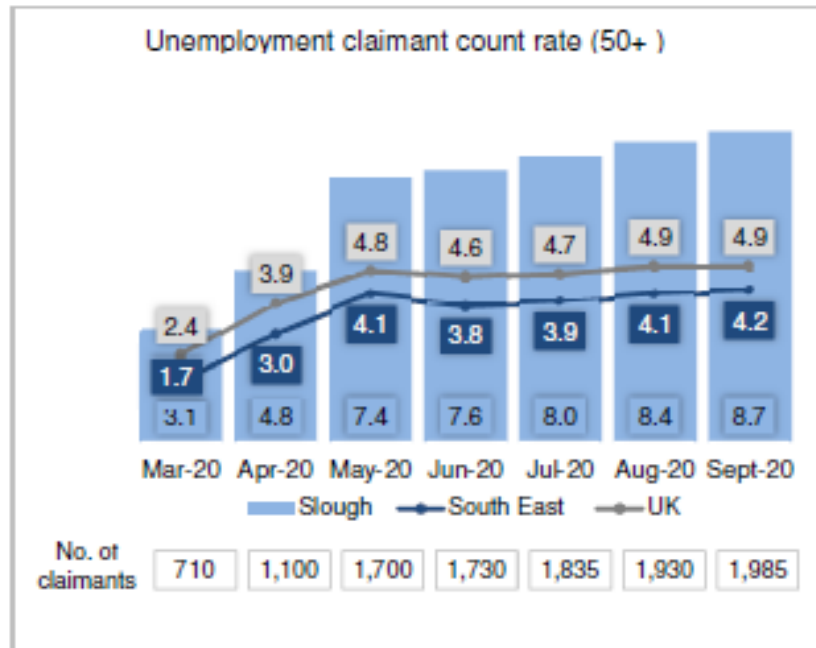
Unemployment claimant count rate (16-64)



Youth claimant count rate (16-24)



# Covid-19 – Effects on employment



**SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Slough Wellbeing Board

**DATE:** 12<sup>th</sup> January 2021

**CONTACT OFFICER:** Ellie Gaddes, Policy Insight Analyst

**(For all Enquiries)** (01753) 875657

**WARDS:** All

**PART I**  
**FOR COMMENT AND CONSIDERATION**

**SLOUGH WELLBEING BOARD - WORK PROGRAMME 2020/21****1. Purpose of Report**

For the Slough Wellbeing Board to discuss its work programme for 2020-21.

**2. Recommendations/Proposed Action**

That the Board review the work programme and potential items listed for inclusion.

**3. The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

3.1 The work of the Slough Wellbeing Board aims to address the four priority areas outlined in the Slough Wellbeing Strategy 2020-2025:

- Starting Well
- Integration
- Strong, healthy and attractive neighbourhoods
- Workplace Health

3.2 The priorities in the Wellbeing Strategy are informed by evidence of need contained in the Joint Strategic Needs Assessment. Therefore, the work outlined in the work programme is built upon the evidence outlined in the JSNA.

3.3 The work of the Slough Wellbeing Board also contributes to the five priority outcomes in the Council's Five Year Plan:

- Outcome 1: Slough children will grow up to be happy, healthy and successful.
- Outcome 2: Our people will be healthier and manage their own care needs.
- Outcome 3: Slough will be an attractive place where people choose to live, work and stay.

- Outcome 4: Our residents will live in good quality homes.
- Outcome 5: Slough will attract, retain and grow businesses and investment to provide opportunities for our residents.

3.4 In particular, the work of the Slough Wellbeing Board aims to address outcome one and two of the council's Five Year Plan.

#### 4. **Other Implications**

(a) **Financial**

There are no financial implications of proposed action.

(b) **Risk Management**

There are no risk management implications of proposed action.

(c) **Human Rights Act and other Legal Implications**

There are no Human Rights Act implications arising from this report. Any specific activity undertaken by the Wellbeing Board which may have legal implications will be brought to the attention of Cabinet separately.

(d) **Equalities Impact Assessment**

There are no equalities implications arising from this report. Equalities Impact Assessments will be completed for any specific activity undertaken by the Wellbeing Board which may have equalities implications.

#### 5. **Supporting Information**

5.1 This work programme outlines some of the work the Wellbeing Board will be involved in over the next year.

5.2 In particular, some of the statutory responsibilities of the Board have been scheduled into the work programme, in order to make sure these pieces of work are addressed at the most suitable time of year. This scheduling has taken place by drawing on conversations with officers from the appropriate organisations, as well as conversations with the Chair of the Wellbeing Board.

5.3 In addition to these items, regular updates on the work being done to address the priorities of the Wellbeing Strategy have been scheduled across the year. This aims to allow the Board to maintain a close overview of the work being done in these areas by the Children and Young People's Partnership Board, the Health and Social Care Partnership Board, the Strong, Healthy and Attractive Neighbourhoods Task and Finish group, and the Workplace Health Task and Finish group.

5.4 The work programme is a flexible document which will be continually open to review throughout the municipal year.

6. **Conclusion**

This report is intended to provide the Slough Wellbeing Board with the opportunity to review its upcoming work programme and make any amendments it feels are required.

7. **Appendices Attached**

A - Work Programme – 2020/21

8. **Background Papers**

None.

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**Slough Wellbeing Board Work Programme  
2020/21**

<b>Meeting Date</b>
<b>24<sup>th</sup> March 2021</b>
<ul style="list-style-type: none"><li>• JSNA Refresh (highlights and update on progress)</li><li>• Slough Safeguarding Boards Annual Report (2019/20)</li><li>• Update – Priority One, Starting Well. Children and Young People Partnership Board</li><li>• Update – Priority Two, Integration. Health and Social Care Partnership Board</li></ul>
<b>12<sup>th</sup> May 2021</b>
<ul style="list-style-type: none"><li>• Better Care Fund Annual Report</li><li>• Update – Priority Three, Strong, Healthy and Attractive Neighbourhoods Task and Finish Group</li><li>• Update – Priority Four, Workplace Health Task and Finish Group</li></ul>

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**SLOUGH WELLBEING BOARD - ATTENDANCE RECORD 2020-21**

<b>MEMBER</b>	<b>15/07/20</b>	<b>23/09/20</b>	<b>17/11/20</b>	<b>12/01/21</b>	<b>24/03/21</b>	<b>12/05/21</b>
Lucy Bowman	Ab	Ap	P			
Neil Dardis	Sub	P	Sub			
*Cate Duffy	P	P				
Tracey Faraday-Drake	P	P	Ap			
Chris Holland	P	Ab	Ap			
**Lisa Humphreys	P	P				
***Eleni Ioannides			P			
Ramesh Kukar	P	P	P			
Tessa Lindfield	P	P	Sub			
Councillor Nazir	P	P	P			
Dr Jim O'Donnell	P	Ap	P			
Councillor Pantelic	P	P	Ap			
Colin Pill	Ab	Ap	Ab			
Alan Sinclair	P	P	P			
Aaryaman Walia	Ab	Ab	Ap			
Supt Wong	P	P	P			
Josie Wragg	P	P	P			

P = Present

Sub = Substitute sent

Ap = Apologies given

Ab = Absent, no apologies given

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